

**MEMORANDUM OF AGREEMENT
REGARDING THE PAYMENT OF CERTAIN ALLOWANCES & BENEFITS
TO PUBLIC SERVICE EMPLOYEES
ASSIGNED OUTSIDE CANADA IN SUPPORT OF INTERNATIONAL OPERATIONS DESIGNATED BY
CHIEF OF THE DEFENCE STAFF OF CANADA
BETWEEN TREASURY BOARD
(HEREAFTER CALLED THE EMPLOYER)**

AND

**THE PROFESSIONAL ASSOCIATION OF FOREIGN SERVICE OFFICERS
THE PROFESSIONAL INSTITUTE OF THE PUBLIC SERVICE OF CANADA
THE PUBLIC SERVICE ALLIANCE OF CANADA
AND OTHER BARGAINING AGENTS WHO ARE
MEMBERS OF THE NATIONAL JOINT COUNCIL OF THE PUBLIC SERVICE OF
CANADA
(HEREAFTER CALLED THE BARGAINING AGENTS)**

Application

1. Foreign Service Directive (FSD) 3.4 provides for the payment of certain allowances and benefits to Employees assigned outside Canada in support of International Operations designated by the Chief of the Defence Staff of Canada. Specifically, FSD 3.4 states that these Employees are subject to the relevant provisions of the *Compensation and Benefits Instructions* Chapter 10 - *Military Foreign Service Instructions* (MFSI) identified in this Memorandum of Agreement (MOA) as follows:

Section 1 - Interpretation;

Section 2 - General Provisions - only as they relate to the sections listed in this MOA;

Section 3 - Operation Allowances - excluding 10.3.08, 10.3.09, 10.3.10 and 10.3.11;

Section 4 - Meal Allowance - only if meals are not provided;

Section 5 - Shelter and Related Provisions - only if accommodation is not provided;

Section 17 - Telephone Calls;

Section 21 - Home Leave Travel Assistance; and

Section 23 - Compassionate Travel.

2. The Employee will be subject to the National Joint Council Travel Directive and be deemed in travel status while travelling to and from the International Operation.

3. The Employee who is already on assignment outside Canada under the provisions of the Foreign Service Directives (FSDs) will remain subject to those FSDs applicable for that assignment. However, once the Employee becomes subject to this MOA, the Employee is not entitled to any benefit or allowance under the FSDs, which is duplicated or equivalent under the MFSI section listed in this MOA.

4. Amendments to the allowances and benefits listed in this MOA shall be reported to the National Joint Council Foreign Service Directives Committee by the Department of National Defence representative on that committee.

Effective Date

5. This memorandum is effective December 14, 2017, and shall terminate when agreed to by the parties.

SIGNED AT OTTAWA, THIS 4th DAY OF THE MONTH OF JANUARY 2018.

The Treasury Board of Canada

**The Professional Association of Foreign
Service Officers**

(signed) _____
Aline Taillefer-McLaren

(signed) _____
Paul Raven

**The Professional Institute of the Public Service
of Canada**

(signed) _____
Bruno Hamel

The Public Service Alliance of Canada

(signed) _____
Shawn Vincent